

TOTAL COST OF EMPLOYEE BENEFITS

Based on data from the Bureau of Labor Statistics, benefits account for 29.4% of a healthcare employee's total compensation. Below is a benefits breakdown example for a full-time medical billing professional paid \$25/hour or \$52,000 annually.

PAID LEAVE | 8.9%



\$6,555

Vacation, Holiday, Sick & Personal

SUPPLEMENTAL PAY | 2.6%

\$1,915

Overtime & Premium, Shift Differentials & Nonproduction Bonuses



INSURANCE | 7.5%



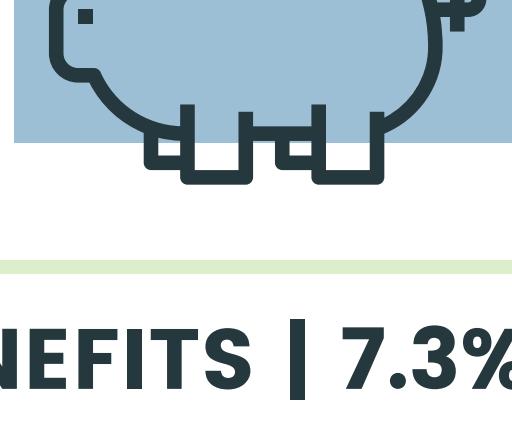
\$5,524

Life, Health & Disability

RETIREMENT | 3.1%

\$2,283

Retirement & Savings Programs



REQUIRED BENEFITS | 7.3%



\$5,377

Social Security, Medicare, Federal/State Unemployment & Workers Compensation

*TOTAL COST OF ANNUAL BENEFITS | 29.4%

\$21,654

$\$21,654 \text{ ANNUAL BENEFITS} + \$52,000 \text{ SALARY}$

$= \$73,654 \text{ TOTAL COMPENSATION}$